

This document records the tremendous achievement of ordination from Hebrew Union College-Jewish Institute of Religion. It also contains signatures from individuals who have been accused of harassment, discrimination, and related misconduct. The repeated and credible allegations of sexual harassment led to an investigation and Teshuvah process by HUC-JIR, beginning in 2021. In addition, this document contains inequitable Hebrew language that is specific to female-identified colleagues, a practice that began as early as 1972. In 2016, HUC-JIR addressed this discrepancy by issuing ordination documents that offer choices in the Hebrew title to rabbis of all genders. As such, this ordination document testifies to both accomplishment and pain.

