Director of Jewish Living and Leadership Development

Why We Exist: At the University of Florida (UF) Hillel, we challenge students to think different, to inspire creativity and to make a positive impact in our world.

How We Do It: By offering a safe space for individuals to find their home, their purpose, and their future, we train students to become authentic leaders, foster positive memories and make Judaism accessible in their lives.

What We Do: Using a holistic approach to Jewish life through Shabbat, holidays, professional development, social action, Israel, and so much more we seek to ensure that every Jewish student at the University of Florida graduates with the innovative tools and relationships to build, sustain, and lead the vibrant Jewish communities of the future.

Summary: At the University of Florida (UF) Hillel, we are looking for a dynamic team member to become the Director of Jewish Student Talent and Leadership Development. With a community population of at least 6,500 Jewish students, we seek a teammate who has an entrepreneurial spirit, will be a catalyst for change, and is willing to take risks to inspire students on campus. Responsible for overseeing the engagement and tracking of students’ connection with Jewish life, this will include the design, coordination, and implementation of a number of UF Hillel projects.

What you do well:
• Manage multiple projects simultaneously while maintaining high-quality across all areas and adjusting on the fly
• Bring an entrepreneurial energy to everything that you do, think strategically, creatively and “BIG”
• Work with team members and helping them to grow and to be successful
• Develop a structure to assist and empower young leaders to take initiative
• Outreach and build strategic partnerships
• Figure out what makes people tick, and apply that knowledge to strategically help to connect them to their passions and interests
• Own your unique knowledge and experiences and inspire others to be on a journey, too.

What you bring with you:
• Master's degree preferable with some Jewish knowledge and professional work experience, specifically in recruitment and managing teams.
• Supervision experience guiding teams towards success and growth
• A team-oriented mindset that includes being a self-starter, a strong work ethic, a sense of humor, and an ability to take risks.
• Comfort with your self and desire to continuously work to cultivate your professional and personal identity
• Passion for entrepreneurship, willingness to fail, and drive to be the best
• Strong attention to detail and interpersonal skills that seeks excellence in everything you do

What we need from you:
• Think radically different to develop a diverse, rich Jewish community
• Strive for excellence in a team environment predicated on open communication and mutual respect
• Recruit, coach and empower students through group leadership seminars and one-on-one meetings to build and cultivate a UF Hillel team that is active, committed, heterogeneous, pluralistic, and inclusive
• Use entrepreneurial spirit and creative thinking to solve current problems affecting Jewish engagement and disinterest
• Communicate UF Hillel’s vision to key constituencies, including students, alumni, parents, UF administration, and lay leaders
• Work closely with the CEO regarding strategic planning and organizational management to develop, articulate and implement a vision for service and engagement of Jewish students in partnership with key stakeholders including professional staff, students, Board members, the University, and the Hillel International Center, as well as campus ministries, Greek Life, Florida Blue Key, Jewish Student Union, Student Government, etc.
• Be accountable for results and decision-making by tracking and evaluating progress to show growth and shortcomings, as well as manage expenditures and provide on-going budget supervision with CEO and Controller.
• Search and apply for grants with Director of Institutional Advancement
• Be available for students in need of guidance and support

How we can grow together:
• Oversee and supervise the development and cultivation of team and student leaders and the creation/facilitation of a dynamic infrastructure to build Jewish student life
• Manage to outcomes – ensuring that work of the team achieves the desired outcomes and measures of success
• Participate in weekly professional supervision with the CEO and weekly team meetings to consider successes, challenges, and opportunities for growth, and to ensure the cultivation of skills and resources necessary to succeed
Why is it worth it:

- Hillel offers a comprehensive benefits package, including health insurance, Group Supplemental Retirement Annuity (GSRA), pension plan, life insurance, Long Term Disability (LTD), Flexible Spending Plan, generous vacation/sick time, and parental leave
- Competitive salary in the non-profit marketplace
- Great professional development, mentoring, and skill building opportunities and a network of colleagues from across the Hillel movement
- Possible travel abroad, particularly to Israel and developing world countries
- Flexible work hours