Difference between Career Paths of Men and Women Reform Rabbis

This chart indicates that we need to add about 50% to the projected needs for Reform Rabbis that was based solely on URJ retirements. That figure is based on the upper chart which ignores the unknowns.

It is clear from the lower chart that there are more unknown organizations for women. This may be partly due to staying home but is also likely to be due in part to name changes that make it difficult to keep their alumni records accurate. There also is a drop in women’s service to Reform organizations in the third decade after ordination, but this seems more due to moving into other organizations than to family care. Therefore, if the trend toward more women rabbis is sustained, enrollment projections 2 decades out should double the expected retirement rate.