

Hebrew Union College-Jewish Institute of Religion

2015 Annual Security Report

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Section I

a. Timely Warnings to the Campus Community

In the event that a situation arises, either on or off campus, that in the judgment of the respective Dean of each Hebrew Union College-Jewish Institute of Religion (herein the "College-Institute") campus constitutes an ongoing or continuing threat, a campus wide "timely warning" will be issued. The warning will be issued through the College-Institute's AMG Alert System to the appropriate segment (e.g. students, faculty, and staff) that needs to be notified.

Depending on the particular circumstances of the situation, especially in all situations that could pose an immediate threat to a campus's community and individuals, the Senior National Director for Public Affairs may also post a notice on the College-Institute's website (<http://huc.edu/>), providing the effected community with more information and resources. Anyone with information warranting a timely warning should report the circumstances to their campus's security office at:

- Cincinnati: (513) 487-3340
- Los Angeles: (213) 745-7758
- New York: (212) 824-2333

b. Annual Disclosure of Crime Statistics

The College-Institute prepares this report to comply with the Jeanne Clery Disclosure of Campus Security Policy and Crime Statistics Act. The full text of this report can be located on the College-Institute's at <http://huc.edu/employees>. This report is prepared in cooperation with the local law enforcement agencies surrounding the College-Institute's campuses and the following College-Institute departments/personnel: the National Director of Human Resources, the Office of Institutional Research and Assessment, campus Deans, and campus Directors of Operations. Each entity provides updated information on their educational efforts and programs to comply with the Act.

Campus crime, arrest and referral statistics include those reported to local law enforcement agencies and designated campus officials. Each year, an email notification is sent to all enrolled students, as well as current faculty and staff, that provides the web site to access this report. Copies of the report may also be obtained by contacting the Director of Institutional Research & Assessment.

c. Reporting Criminal Offenses and Confidentiality

To report a crime:

Contact campus security at the numbers listed above (non-emergencies) or dial 9-1-1 (emergencies only). Any suspicious activity or person in the parking lots, or loitering around vehicles, and inside campus buildings should be reported to campus security. In addition, crimes may be reported to the following campus security authorities:

Cincinnati CSA	Contact Information
Jonathan Cohen, Dean	(513) 487-3255
Clyde Parrish, National Registrar	(513) 487-3202
Marviette Johnson, National Director of Human Resources	(513) 487-3215

Los Angeles CSA	Contact Information
Josh Holo, Dean	(213) 765-2100
Janet Liss, Office Manager	(213) 765-2122

New York CSA	Contact Information
David Adelson, Dean	(212) 824-2217
Harriet Lewis, Director of Operations	(212) 824-2224

If you are the victim of a crime and do not want to pursue further action within the College-Institute's internal disciplinary system or the local criminal justice system, you may still want to consider making a confidential report. With permission, your campus's Director of Operations can file a report on the details of the incident without revealing your identity. The purpose of the confidential report is to comply with your wish to keep the matter confidential, while taking steps to ensure the future safety of yourself and others. With such information, the College-Institute can keep an accurate record of campus incidents, determine whether there is a pattern of crime with regard to a particular location, method, or assailant, and alert the campus community to potential danger. Reports filed in this manner are counted and disclosed in the annual crimes statistics for the College-Institute.

Section II

The business hours for each campus are as follows:

Campus	Business Hours
Cincinnati	<ul style="list-style-type: none"> ▪ Administrative Buildings: 9am-5pm Mon-Thu, 9am-3pm Fri, Closed Sat-Sun ▪ Klau Library Hours: <ul style="list-style-type: none"> ➢ Classes in session: 7:45am-9pm Mon-Thu, 7:45am-5pm Fri, Closed Sat, 2pm-6pm Sun ➢ Classes not in session: 7:45am-5pm Mon-Thu, 7:45am-3pm Fri, Closed Sat-Sun ▪ American Jewish Archives: <ul style="list-style-type: none"> ➢ Barrows-Loebelson Reading Room: 9am-5pm Mon-Thu, 9am-3pm Fri, Closed Sat-Sun ➢ Marcus Repository: 9am-4pm Mon-Thu, 9am-3pm Fri
Los Angeles	<ul style="list-style-type: none"> ▪ Administrative Building: 9am-5pm Mon-Fri, 9am-3pm Fri, Closed Sat-Sun ▪ Frances-Henry Library: 8:30am-5pm Mon-Thu, 8:30am-2:30pm Fri, Closed Sat-Sun
New York	<ul style="list-style-type: none"> ▪ Administrative Building: 9am-5:30pm Mon-Fri, Closed Sat-Sun ▪ Klau Library: 9am-5pm Mon-Thu, 9am-3pm Fri, Closed Sat-Sun

Campus	Security and Access Measures
Cincinnati	<ul style="list-style-type: none"> ▪ Seven buildings located on a single campus in the residential neighborhood of Clifton, near the University of Cincinnati. ▪ All buildings are secured via key card accessibility and monitored using security cameras.
Los Angeles	<ul style="list-style-type: none"> ▪ A single three-story building near the University of Southern California. ▪ Building is accessible via key card through magnetometers and security guard visual observance. A remote buzzer system is also utilized. ▪ The building and parking lot are monitored using security cameras. Visitors must provide a picture ID.
New York	<ul style="list-style-type: none"> ▪ A single five-story building on Broadway in lower Manhattan (Noho area), near New York University. ▪ Building is locked and alarmed at all times and monitored using security cameras. ▪ Building is accessible via security guard visual observance and remote buzzer system. ▪ All student and staff must present their NYU-produced identification badges. Visitors are scheduled in advance and must present a picture ID.

During business hours, the College-Institute will be open to students, employees, contractors, guests, and invitees. During non-business hours access to all College-Institute facilities is by personal key card or by admittance due to special events. In the case of periods of extended closing, the College-Institute will admit only those with prior written approval to all facilities.

Section III

a-b. Security Personnel Authority and Working Relationship with State & Local Law Enforcement

The College-Institute engages the services of private security firms on each of its campuses. Individuals employed by these firms provide access control and reporting of all safety and security issues. College-Institute security personnel do not have the authority to apprehend or arrest anyone involved in illegal acts on-campus and areas immediately adjacent to the campus. Their primary function is to limit access and observe activity. If minor offenses involving College-Institute rules and regulations are committed by a student, campus security may refer the individual to the campus's Dean to determine further disciplinary action.

Major offenses such as rape, murder, assault, robbery, and auto theft will be reported to the local police and joint investigative efforts are deployed to solve these serious felony crimes. Campus Directors of Operations and security personnel work closely with the following local police agencies:

- Cincinnati Police Department's District Five: (513) 569-8500
- University of Southern California Department of Public Safety: (213) 740-4321
- New York Police Department's 6th Precinct: (212) 741-4811

There are no formal Memoranda of Understanding with these police authorities. The College-Institute requests information from these authorities regarding any crime within public spaces surrounding or adjacent to the campus. The College-Institute will annually obtain written statements from each of their security contractors acknowledging their responsibility under the Clery Act, including the appropriate training of any security guards assigned to work on-campus.

c. Accurate and Prompt Reporting of Crimes

Community members, students, faculty, staff, and guests are encouraged to report all crimes and public safety related incidents to their local campus in a timely manner.

To report a crime or an emergency, call:

- Cincinnati Police Department's District Five: (513) 569-8500
- University of Southern California Department of Public Safety: (213) 740-4321
- New York Police Department's 6th Precinct: (212) 741-4811

To report a non-emergency security or public safety related matter, call campus security:

- Cincinnati: (513) 487-3340
- Los Angeles: (213) 745-7758
- New York: (212) 824-2333

d. Pastoral/Professional Counselor Informing Procedures

All reports will be investigated. Violations of the law, including any crimes known to have occurred on campus, will be referred to law enforcement agencies and when appropriate, to the Student Tenure Committee for review. When a potentially dangerous threat to the College-Institute community arises, timely reports or warnings will be issued through the AMG alert system.

Section IV

a-b. Programs Designed to Inform Students and Employees about the Prevention of Crimes

Through its partnership with United Educators Insurance, HUC-JIR students, faculty, and staff have access to a variety of free online resources (edurisklearning.org) that are appropriate to their respective roles in the campus community. All employees are currently required to complete the Campus Violence Elimination (SaVE) Act and Workplace Harassment Fundamentals modules.

To learn more about the various crime prevention educational resources that United Educators offers, contact the National Director Human Resources at (513) 487-3215.

Section V

There are no recognized student organizations at the College-Institute that operate via off-campus locations or housing facilities.

Section VI

a-b. Policies Regarding the Possession, Use, and Sale of Alcoholic Beverages and Illegal Drugs

The College-Institute is committed to maintaining a drug-free environment in accordance with the requirements of the federal Drug-Free Workplace Act and the amended Drug-Free Schools and Communities legislation. The unlawful manufacture, possession, use or distribution of illicit drugs and unauthorized alcohol by all students and employees on College-Institute property or at any College-Institute-sponsored activity, function, or event are strictly prohibited irrespective of whether such activities occur before, during, or after the College-Institute's regular business hours. This standard also applies to College-Institute-sponsored social activities and professional meetings attended by employees or students. The College-Institute, however, does recognize that the conditions of alcohol and drug dependency may be considered disabilities under state or federal law. It is the policy of the College-Institute not to discriminate on the basis of such recognized disabilities.

The health risks associated with the use of illicit drugs and the abuse of alcohol are detailed in Section VII. The College-Institute strongly advises the members of its communities to be aware of and/or take advantage of the many assistance programs available in our communities listed in Section VII.

The law requires that College-Institute students, faculty, and staff members notify the College-Institute of any criminal drug statute conviction for a violation occurring on a College-Institute campus or as part of any College-Institute-sponsored activity not later than five days after such conviction. A conviction may result in any of the following disciplinary actions on the part of the College-Institute:

- Warning (verbal or written)
- Suspension
- Expulsion/Termination
- Participation in a drug/alcohol abuse assistance or rehabilitation program

For a list of federal trafficking penalties for illicit drugs, please see the tables after Section XI.

Section VII

Health Risks Associated With Commonly Abused Drugs

(see <http://www.drugabuse.gov/> for more information)

Substance	Acute Effects/Health Risks
Alcohol (ethyl alcohol)	In low doses, euphoria, mild stimulation, relaxation, lowered inhibitions; in higher doses, drowsiness, slurred speech, nausea, emotional volatility, loss of coordination, visual distortions, impaired memory, sexual dysfunction, loss of consciousness/ increased risk of injuries, violence, fetal damage (in pregnant women); depression; neurologic deficits; hypertension; liver and heart disease; addiction; fatal overdose.
Marijuana & Hashish	Euphoria; relaxation; slowed reaction time; distorted sensory perception; impaired balance and coordination; increased heart rate and appetite; impaired learning, memory; anxiety; panic attacks; frequent respiratory infections; possible mental health decline; addiction.
Heroin & Opium	Euphoria; drowsiness; impaired coordination; dizziness; confusion; nausea; sedation; feeling of heaviness in the body; slowed or arrested breathing/constipation; endocarditis; hepatitis; HIV; addiction; fatal overdose.
Cocaine, Amphetamine, & Methamphetamine	Increased heart rate, blood pressure, body temperature, metabolism; feelings of exhilaration; increased energy, mental alertness; tremors; reduced appetite; irritability; anxiety; panic; paranoia; violent behavior; psychosis/weight loss; insomnia; cardiac or cardiovascular complications; stroke; seizures; addiction.
MDMA	Mild hallucinogenic effects; increased tactile sensitivity, empathic feelings; lowered inhibition; anxiety; chills; sweating; teeth clenching; muscle cramping/sleep disturbances; depression; impaired memory; hyperthermia; addiction.
Flunitrazepam	Sedation; muscle relaxation; confusion; memory loss; dizziness; impaired coordination/addiction.
GHB	Drowsiness; nausea; headache; disorientation; loss of coordination; memory loss/unconsciousness; seizures; coma.
Ketamine, PCP and analogs, Salvia divinorum, & Dextromethorphan (DXM)	Feelings of being separate from one's body and environment; impaired motor function/anxiety; tremors; numbness; memory loss; nausea.
LSD, Mescaline, & Psilocybin	Altered states of perception and feeling; hallucinations; nausea.

Treatment Centers and Hotlines

(the inclusion of a program on this list does not constitute an endorsement by the College)

National:

- a. Substance Abuse and Mental Health Services Administration National Helpline (24 hr.), (800) 662-4357

Cincinnati:

- a. Center for Chemical Addiction Treatment, (513) 381-6672
- b. Talbert House, (513) 751-7747
- c. Alcoholics Anonymous Central Office, (513) 351-0422
- d. Jewish Family Service of Cincinnati (counseling), (513) 766-3320

Los Angeles:

- a. People Coordinated Services of Southern California, (323) 732-9124
- b. Alcoholics Anonymous Central Office, (323) 936-4343
- c. Gateways Beit T'shuvah, (310) 204-5200

New York:

- a. New York Center for Addiction Treatment Services, (212) 966-9537
- b. The Bowery Residents' Committee, (212) 803-5700

- c. Interfaith Medical Center, (718) 613-4000
- d. Gracie Square Hospital, (212) 988-4400

Section VIII

Sexual Assault Policy

Sexual assault is a serious violent crime. It is a crime of hostility and aggression, as well as a violation of human dignity. The FBI defines a sex offense as “any sexual act directed against another person, forcibly and/or against that person’s will; or not forcibly or against the person’s will where the victim is incapable of giving consent”. Sexual assault is also unique in its physical and mental impact upon the victim. Should it occur, it is a flagrant violation of Hebrew Union College-Jewish Institute of Religion standards.

The College-Institute community expects its members to treat all individuals with respect and dignity and will not tolerate any form of sexual assault or sexually harassing behavior of any type. Sexual activity should be explicitly agreed upon by both parties. A person has the right at any time to say “no” to sexual activity and to be understood that “no” means “no”. Verbal communications of non-consent, non-verbal acts of resistance or rejection, or mental impairment of the victim due to any cause including the victim’s use of alcohol or drugs all constitute a lack of consent. The same holds true whether the assailant is a stranger or an acquaintance. The use of alcohol or drugs will not be accepted as an explanation for the actions of any person charged with the violation of this policy. Wanton, unacceptable conduct will and must be addressed severely for the good of the students and the entire community.

Students who violate this policy may be disciplined under the College-Institute’s sexual harassment policy and may be prosecuted under state criminal statutes. Whether or not a criminal prosecution occurs, HUC-JIR retains the right to proceed with disciplinary action at any time, and need not await the disposition of any such criminal prosecution. Appropriate disciplinary action may include counseling, educational sanctions, disciplinary probation, suspension, expulsion, and referral to the proper law enforcement authorities for prosecution. Should the victim and alleged assailant be enrolled in the same class, alternative class assignments may be made.

Grievance Procedure for Sexual Assault

If an assault occurs, it should be reported to the Campus Dean and the National Director of Human Resources. Each of these campus resource persons pledges confidentiality consistent with the wishes of the complainant and the risk of harm inherent in the situation. Information will be shared only with relevant medical and/or therapeutic personnel until such time that a decision is made or temporary, indirect, or direct action taken.

Assaults that occur off-campus should be reported to the local police (911). If law enforcement officials are notified first, it is still recommended to contact a campus resource person so that appropriate measures can be taken and support provided.

When an alleged sexual assault is reported, campus contact persons will discuss with the victim the range of resources and alternatives available to him/her. The discussion should include encouraging the victim to report the incident to law enforcement authorities. The College-Institute can help arrange a meeting with law enforcement authorities and will offer to provide individuals to accompany and support the victim during the meetings.

Formal Procedures

The Individual is encouraged to file a formal report, not only in order to deter such assaults from happening to others, but also to ensure services that enhance recovery. However, the choice as to how to proceed after the assault belongs solely to the victim.

A student who has been sexually assaulted deserves the right to a complete investigation, which may involve local law enforcement, before making a decision about how to proceed with the case. Not all incidents of sexual assault result in criminal proceedings. In some cases, the victim may choose not to press criminal charges. In other cases, the prosecutor may decide that there is insufficient evidence to meet the burden of proof “beyond a reasonable doubt”. Whether or not criminal proceedings are initiated, campus disciplinary proceedings will be started when the evidence warrants. Rights and options will be discussed with the student. A victim’s identity will be kept confidential.

Even if charges are not pursued, reporting the assault is a way to regain a sense of personal power and control by enabling the victim to do something about the crime committed. Furthermore, information provided may help in the prevention of sexual assault and the protection of other potential victims.

Campus Disciplinary Procedures

The adjudication of sexual assault cases is complicated by several factors including: the criminal nature of the offense; the fact that the alleged victim and perpetrator may know one another and/or have classes together; the event may have occurred sometime before it was reported, and may involve the use/abuse of alcohol or drugs by either or both individuals.

The College-Institute has the authority to discipline a student for sexual assault even though the same student may be awaiting trial or may have been tried in a criminal proceeding. College-Institute disciplinary proceedings do not follow the same rigid procedures as criminal cases. Disciplinary sanctions may be imposed upon findings of a probable violation of College-Institute policy, rather than under the higher standards used in criminal trials.

The College-Institute will follow the procedures of the Non-Academic Student Tenure Hearing described in the *National Student Academic Handbook*. The accuser and the accused are entitled to the same opportunities to have others present during campus disciplinary proceedings and both accuser and the accused shall be informed of the outcome of any campus disciplinary proceeding alleging a sexual assault. However, in accordance with the provisions of the Family Educational Rights and Privacy Act (FERPA), the victim must be informed that the information provided may not be shared with any other person without the assailant’s signed written consent.

Recommended Action

The purpose of this material is to provide information and assistance to sexual assault victims and persons who may come into contact with a victim. Making decisions and regaining control are important to the healing process after an assault. The choice of how to proceed after the assault belongs largely with the victim. The following are a number of factors to consider. The College-Institute encourages reporting all incidents of on-campus sexual assault as quickly as possible to a campus resource person.

Resources

- College-Institute Campus Dean
- Campus Operations Director
- National Director of Legal Affairs & Human Resources

Emotional Trauma is severe after a sexual assault. The violation, loss of trust, and loss of control can have a serious long-term impact. It is not unusual for a person to withdraw, feel guilty or distrustful. However, there are many people who understand and places where support is available while one is recovering. The Campus Dean and the National Office of Human Relations will have a list of resources from which to receive such support.

Medical attention is critical. Even if the student ultimately decides not to report the assault to the police, it is still very important to seek medical attention immediately for possible internal injuries or sexually transmitted diseases. Also, the

collection of medical evidence becomes critical in the event of prosecution. Therefore, it is important to seek medical attention promptly and to refrain from:

- Taking a shower or washing any part of your body;
- Douching;
- Brushing teeth;
- Drinking liquids;
- Changing clothes or changing sheets before seeking medical help;
- Putting anything in the mouth (gum, cigarettes, mints...).

A victim may seek attention at a local hospital Emergency Room. At the Emergency Room, the doctor will collect hair samples, semen samples, and other evidence, including clothing. A victim should bring a change of clothing to wear home. The police will be contacted to take possession of the samples until the victim makes a decision about whether or not to press charges.

Counseling is a very important step in helping someone who has been sexually assaulted regain control of his/her own life. Sexual assault is an extremely traumatic experience that needs professional attention. The College-Institute urges students involved in a sexual assault to meet with a counselor. Among the other things, counselors can help victims decide what further steps should be taken following an assault. A list of other community resources will be available from the Campus Dean and the National Director of Human Resources.

Note to Friends, Faculty and Staff

If someone who has been sexually assaulted comes to you, encourage the person to report the incident, seek medical attention, and pursue counseling. If the victim will not report the assault, anyone with knowledge of the assault may inform the Campus Dean that a sexual assault has occurred.

Section IX

The College-Institute will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the College-Institute against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased as a result of the crime or offense, the College will provide the results of the disciplinary hearing to the victim's next of kin, if so requested.

Section X

When circumstances require the immediate evacuation or closure of any facilities, the College-Institute utilizes the AMG Alert System. Enrollment in this system is required (at no cost) of all students, faculty, and staff. The AMG sign-up form is included in the new hire packet for faculty and staff. The Directors of Operations will facilitate the AMG sign-up for all new students to the College-Institute's stateside campuses.

The AMG Alert System has the capability to distribute emergency messages in three different ways: 1) email, 2) text message, and 3) land line phone call. The Directors of Operations on each campus have the ability to alter the content of the emergency notifications based on the situation. For instance, in a weather-related emergency, the Directors of Operations can refer recipients of the notification to the College-Institute's website (<http://huc.edu>) and to keep monitoring local news outlets (where all College-related status updates will be announced). In the event that the internet is inoperable, the Directors of Operations can call AMG at (877) 365-1964 to have the notification sent out by an AMG representative.

Upon the hiring of a new employee and during orientation for new students, they will be required to fill out the AMG notification form (<https://www.amgalerts.com/frmUserInput.asp?USR=R15HEB1551&Cat=0100>).

If a significant emergency or dangerous situation involving an immediate threat to the health or safety of staff or students occurs on any College-Institute campus, a notification will be issued to that campus community as quickly as

possible. The following list identifies the individuals responsible for specific actions during an emergency or dangerous situation on each campus:

Activity	Title	Responsible Individual		
		Cincinnati	Los Angeles	New York
Confirmation of an Emergency or a Dangerous Situation	Dean	Jonathan Cohen	Josh Holo	David Adelson
	Director of Operations/Office Manager	Ron Regula	Janet Liss	Harriet Lewis
	Rabbinical School Director	Ken Kanter	Dvora Weisberg	Renni Altman
Initiating the Notification	Dean	Jonathan Cohen	Josh Holo	David Adelson
	Director of Operations/Office Manager	Ron Regula	Janet Liss	Harriet Lewis
	Assistant to the Dean	Dawn Wheeler	Mary Rousson	Elissa Alvarez

Emergency Exits	
Cincinnati	<p>Administration Building: exit through the front doors and cross the front parking lot to the designated assembly area to the east lawn along Clifton Avenue.</p> <p>Classroom Building: exit through the front doors or either staircase exit and proceed to the designated assembly area to the east lawn along Clifton Avenue.</p> <p>Klau Library: Exit through the front doors or the rear staircase and proceed to the designated assembly area. DO NOT USE THE ELEVATORS.</p> <p>American Jewish Archives: Exit through the front or lower level doors to the designated assembly area to the east lawn along Clifton Avenue.</p> <p>Mayerson Hall: Exit through either the front doors (2nd level) or the lower level entrances and cross the parking lot to the designated assembly area either the rear parking lot or the front lawn area along Clifton Avenue. DO NOT USE THE ELEVATOR.</p> <p>Sisterhood Dorm: Exit through the front or rear doors to the designated assembly areas. From the front doors assemble in the lawn area in front of the building. From the rear doors assemble in the parking lot to the rear of the building. DO NOT USE THE ELEVATOR.</p>
Los Angeles	<p>The emergency exits on the west side of the building are in the back of the library near the microfilm machines; at the end of the main floor hallway past the Student Learning Center; and at the end of the faculty west wing hallway past Classrooms 31 and 32.</p> <p>The emergency exits on the east side of the building are outside the photocopy/supply room in the Administrative Center; in the rear of Ha-Merkaz; and at the far end of the Faculty Lounge.</p>
New York	<p>Stairway “A” exits at Mercer St.; Stairway “B” exits at Broadway:</p> <p>2nd Floor: “A” is closest to the computer terminals; “B” is closest to the library director’s office.</p> <p>3rd Floor: “A” is closest to Room 318; “B” is closest to Faculty offices.</p> <p>4th Floor: “A” is adjacent to Office #404; “B” is adjacent to Office #418.</p> <p>5th Floor: “A” is adjacent to Classroom 503; “B” is across from Classroom 525.</p> <ul style="list-style-type: none"> ▪ As you exit, immediately leave the front/sides of the building, cross the street, and proceed to the corner of Mercer and West 4th St., diagonally across from HUC. ▪ If this location is not safe, then the backup meeting place is next to the arch in Washington Square Park.

Section XI

The Cincinnati campus is the only site within the College-Institute system that has on-campus student housing. These housing units are infrequently used; situations in which they might be occupied are in the event of an undergraduate student recruitment event, or if an administrator from another campus is visiting Cincinnati.

There are 16 housing units within the Sisterhood Dorm. There are smoke detectors in all rooms, fire extinguishers in each hallway, and three pull stations on each floor. All components of the fire safety system are serviced on an annual basis. As an added awareness measure, the Cincinnati campus conducts annual fire drills.

Within the past three years, there have been no fires on the Cincinnati campus. The campus does not permit open flames of any kind, except in situations of a religious ritual.

Section XII

Based on the statistics reported in October 2016 to the Campus Safety and Security Survey, none of the College-Institute's campuses had a single instance of crime in any Clery Act crime category, or person(s) arrested/referred for disciplinary action, in 2015.

Appendices

Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana)				
Schedule	Substance/Quantity	Penalty	Substance/Quantity	Penalty
II	Cocaine 500-4999 grams mixture	<p>First Offense: Not less than 5 yrs. and not more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual.</p> <p>Second Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.</p>	Cocaine 5 kilograms or more mixture	<p>First Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual.</p> <p>Second Offense: Not less than 20 yrs, and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.</p> <p>2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.</p>
II	Cocaine Base 28-279 grams mixture		Cocaine Base 280 grams or more mixture	
IV	Fentanyl 40-399 grams mixture		Fentanyl 400 grams or more mixture	
I	Fentanyl Analogue 10-99 grams mixture		Fentanyl Analogue 100 grams or more mixture	
I	Heroin 100-999 grams mixture		Heroin 1 kilogram or more mixture	
I	LSD 1-9 grams mixture		LSD 10 grams or more mixture	
II	Methamphetamine 5-49 grams pure or 50-499 grams mixture		Methamphetamine 50 grams or more pure or 500 grams or more mixture	
II	PCP 10-99 grams pure or 100-999 grams mixture		PCP 100 grams or more pure or 1 kilogram or more mixture	
Substance/Quantity		Penalty		
Any Amount Of Other Schedule I & II Substances		<p>First Offense: Not more that 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. Fine \$1 million if an individual, \$5 million if not an individual.</p> <p>Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.</p>		
Any Drug Product Containing Gamma Hydroxybutyric Acid				
Flunitrazepam (Schedule IV) 1 Gram				
Any Amount Of Other Schedule III Drugs		<p>First Offense: Not more than 10 yrs. If death or serious bodily injury, not more that 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual.</p> <p>Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.</p>		
Any Amount Of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)		<p>First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual.</p> <p>Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.</p>		
Any Amount Of All Schedule V Drugs		<p>First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual.</p> <p>Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.</p>		

Federal Trafficking Penalties for Marijuana, Hashish and Hashish Oil, Schedule I Substances

<p>Marijuana 1,000 kilograms or more marijuana mixture or 1,000 or more marijuana plants</p>	<p>First Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, not less than 20 yrs., or more than life. Fine not more than \$10 million if an individual, \$50 million if other than an individual.</p> <p>Second Offense: Not less than 20 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$20 million if an individual, \$75 million if other than an individual.</p>
<p>Marijuana 100 to 999 kilograms marijuana mixture or 100 to 999 marijuana plants</p>	<p>First Offense: Not less than 5 yrs. or more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine not more than \$5 million if an individual, \$25 million if other than an individual.</p> <p>Second Offense: Not less than 10 yrs. or more than life. If death or serious bodily injury, life imprisonment. Fine not more than \$8 million if an individual, \$50million if other than an individual.</p>
<p>Marijuana 50 to 99 kilograms marijuana mixture, 50 to 99 marijuana plants</p>	<p>First Offense: Not more than 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine \$1 million if an individual, \$5 million if other than an individual.</p>
<p>Hashish More than 10 kilograms</p>	<p>Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if other than an individual.</p>
<p>Hashish Oil More than 1 kilogram</p>	
<p>Marijuana less than 50 kilograms marijuana (but does not include 50 or more marijuana plants regardless of weight) 1 to 49 marijuana plants</p>	<p>First Offense: Not more than 5 yrs. Fine not more than \$250,000, \$1 million if other than an individual.</p> <p>Second Offense: Not more than 10 yrs. Fine \$500,000 if an individual, \$2 million if other than individual.</p>
<p>Hashish 10 kilograms or less</p>	
<p>Hashish Oil 1 kilogram or less</p>	